



Board Committees

COMMITTEE STRUCTURE

Audit Committee

The Audit Committee's primary objective is to protect the interests of the Company's Shareholders and assist the directors in conducting their role effectively so that the Company's decision-making capability and the accuracy of its reporting and financial results are maintained at a high level at all times. The Audit Committee is composed of four members Mr Roderick Chalmers, Mr Neil Psaila, Ms Chiara Stagno d'Alcontres and Mr Dominic Borg. Mr Neil Psaila and Mr Roderick Chalmers, being professionally qualified accountants, possess the necessary expertise and competence in accounting and auditing matters.

Remuneration & Corporate Governance Committee

The Remuneration and Corporate Governance Committee supports the Board by overseeing senior management appointments, succession planning, and remuneration frameworks that attract, retain, and motivate talent while aligning pay with performance, market benchmarks, regulatory obligations, and long-term value creation. The Remuneration and Corporate Governance Committee is chaired by Dr Andrew Camilleri and is composed of three other members: Mr Michael Farrugia, Mr Matthew Marshall and Mr Jan Zammit.